Distribution — Automatic Payments

Use this form to set up automatic distributions from your 401(a), 401(k), 403(b) or 457(b) governmental employer plan. Fill in by hand using CAPITAL letters and black ink, or on screen (if electronic file). If you need more room for information or signatures, use a copy of the relevant page.

Helpful To Know
• You can only take a distribution if you meet one of the criteria for eligibility (see Section 3).
• Workplace retirement plan distributions may have tax consequences. You may want to consult a tax or financial professional.
• To set up automatic distributions for more than one retirement plan, use a separate form for each plan.
• To get your plan number(s), call your plan sponsor or go to fidelity.com/atwork.
• To validate your profile, go to netbenefits.com/profile. To change your address, call your plan sponsor or go to netbenefits.com/profile.
• For most other types of distributions (such as hardship or rollover) find the appropriate forms at fidelity.com/atwork.
• Non-resident aliens must provide IRS form W-8BEN and a U.S. taxpayer ID number to claim any tax treaty benefits.

1. Account Owner / Participant

<table>
<thead>
<tr>
<th>Name</th>
<th>Social Security or Taxpayer ID Number</th>
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</thead>
<tbody>
<tr>
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</table>

<table>
<thead>
<tr>
<th>Date of Birth MM – DD – YYYY</th>
<th>Evening Phone</th>
<th>Daytime Phone</th>
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<tbody>
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</table>

<table>
<thead>
<tr>
<th>Email</th>
<th>Not married</th>
<th>Married</th>
</tr>
</thead>
<tbody>
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</tbody>
</table>

□ Not married □ Married  Your spouse may need to sign this form. Ask your employer or Fidelity.

Address  If the address we have for you is correct, skip to Section 2.

<table>
<thead>
<tr>
<th>Address</th>
<th>City</th>
<th>State/Province</th>
<th>Zip/Postal Code</th>
<th>Country</th>
</tr>
</thead>
<tbody>
<tr>
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</tbody>
</table>

Providing a new address may delay your check unless you get a signature guarantee (see Section 9).

2. Plan Involved

Check one. To get your plan number, go to netbenefits.com/profile or call the employer sponsoring your plan.

<table>
<thead>
<tr>
<th>Plan Type and Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>401(a)</td>
</tr>
<tr>
<td>401(k)</td>
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</table>

<table>
<thead>
<tr>
<th>Plan Number</th>
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<tbody>
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<td></td>
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</table>

<table>
<thead>
<tr>
<th>Name of Employer Sponsoring Plan</th>
</tr>
</thead>
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<td></td>
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</tbody>
</table>

3. Reason for Distribution  Required by federal tax law and your plan.

Check ONLY one. Contact the employer sponsoring your plan to confirm which reasons your plan accepts and whether you qualify.

Former Employees
□ Separation from service  You no longer work for the employer sponsoring the plan.

Current Employees
□ Qualified by age  Age requirement varies by plan type. You must be at least 59½ (for 457(b), 70½).
□ Other  Must be specified in your plan.
4. Payment Calculation Method  Your available plan assets may be less than your plan value. Tax withholding may apply.

Choose one method, and provide any required information. 

**By Payment Amount**
- Distribute proportionally from all available plan assets:

  Payment Amount: $   

**By Number of Payments**
- Distribute the following number of payments proportionally from all available plan assets:

  Payments:

5. Frequency of Payments  Payments will continue until available plan assets are depleted or you tell us in writing to stop them.

- Once a year   - Once a month
- Every 3 months - Twice a month

6. Tax Withholding

The IRS requires us to apply withholding on any taxable distribution (including any distribution that is eligible for rollover, but is not rolled over). Each state sets its own withholding rates and requirements on taxable distributions. We apply these rates unless you, or state law, direct otherwise.

Note that the amount of tax withheld will be calculated on, and subtracted from, the amount of your distribution. Amounts withheld may be less or more than what you actually owe in taxes. The withholding instructions you provide here will remain in effect for this account until you give us new instructions. To review the Special Tax Notice for details, go to fidelity.com/atwork.

- For U.S. Persons, if your payments will be finished within 10 years, the minimum federal mandatory withholding rate of 20% will apply. If your payments will continue for 10 years or longer, federal withholding will be based on tax tables unless you indicate otherwise. If Fidelity does not have your specific information, the withholding will be that for a married person with 3 dependents.
- For non-resident aliens, the minimum federal mandatory withholding rate of 30% will apply, unless the prevailing tax treaty rate applies because you have a valid IRS Form W-8BEN on file with Fidelity.
- You can indicate a higher withholding rate if you choose, but if you indicate no rate, or a rate below an applicable federal minimum, by law we must withhold the applicable minimum. If you are under age 59½, a 10% early distribution tax penalty may apply.

Federal
- Withhold federal taxes at the rate of: 
  Percentage: .0%
  Note that if there is federal withholding, certain states require that there also be state withholding.

State
- Withhold state taxes at the applicable rate
- Do NOT withhold state taxes unless required by law

7. Delivery Method

First payment transaction timings start from when your distribution request is approved, and are estimates, not guarantees.

Choose ONLY one delivery method and provide any required information.

**Electronic Funds Transfer (EFT)** At least one owner’s name must be exactly the same on both accounts.
- EFT is already set up on account. Allow 3 business days. Skip to Section 8.
- EFT setup to bank or credit union account:
  - Allow 18-21 business days (includes verification, set-up and transaction processing).
  - Checking: Provide account information or attach voided check.
  - Savings: Provide deposit slip.

<table>
<thead>
<tr>
<th>Bank Routing Number</th>
<th>Nine digit number starting with 0, 1, 2, 3, or 4.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bank Name</td>
<td></td>
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</table>

<table>
<thead>
<tr>
<th>Bank Account Number</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Bank Account Owner(s) Name(s)</td>
<td></td>
</tr>
</tbody>
</table>

**Check**
- Check sent to mailing address. Default if no choice indicated. Allow 7 business days.

**Deposit**
- Allow 3 business days.
- Deposit into Fidelity non-retirement account:

  Account Number: 

8. Spouse’s Consent  Complete if you are married and if required by your plan.

The spouse’s signature MUST either be notarized or be witnessed by a plan representative. A signature guarantee is NOT a notary seal. By signing below, you:
• Voluntarily consent to the distribution(s) indicated on this form, knowing that your spouse’s request is not valid without your consent.
• Acknowledge that you may be giving up your right to receive assets that would otherwise go to you upon your spouse’s death.
• Acknowledge that your spouse’s waiver of a qualified joint and survivor annuity, if applicable, is not valid without your consent.
• Agree that if the distribution described in this form is not processed within 180 days of the date you sign this form, your consent expires.
• Acknowledge that you cannot take back your consent unless your spouse allows you to, and files a new form with Fidelity.

Print Spouse Name

Spouse Signature  Date  MM – DD – YYYY

Notarization or Plan Representative Witness
(Notary only.) State of __________________________, in the County of ________________________, subscribed and sworn to before me by the above-named individual who is personally known to me or who has produced ______________________ as identification, that the foregoing statements were true and accurate and made of his/her own free act and deed, on ___/___/_____.

Print Notary / Plan Representative Name

Notary / Plan Representative Signature  Date  MM – DD – YYYY

(Notary only.) My commission ends on ___/___/_____.

9. Signature and Date  Account owner/participant must sign and date.

If the retirement plan requires a signature from the plan sponsor in Section 10, you do not need a signature guarantee. If the retirement plan does NOT require a plan sponsor signature, you will need a signature guarantee if either of two cases applies:
• Your distribution is more than $10,000 and is not going to a Fidelity account, you are providing a new address, AND it’s important that your transaction not be delayed by 15 days.
• Your initial distribution is more than $100,000.
A Medallion signature guarantee must guarantee at least the amount of your distribution. A notary seal is NOT a signature guarantee. By signing below, you:
• Authorize Fidelity to act on all instructions given on this form.
• Accept all terms and conditions described in this form.
• Certify that all information you provided is correct to the best of your knowledge.
• Acknowledge that you have received the Special Tax Notice and, if applicable, the Forms of Benefit Notice and the Notice of the Waiver of the Qualified Joint and Survivor Annuity.

Print Participant Name

Date  MM – DD – YYYY

Participant Signature

☐ The signature guarantee above is NOT a Medallion signature guarantee:

Financial Institution Representative Name

Phone | Extension
10. Plan Sponsor Approval

Consult the employer sponsoring your plan or Fidelity to determine whether plan sponsor approval is required. You may need plan sponsor approval even if you no longer work for the sponsor.

By signing below, you:
• Acknowledge that the distribution as requested on this form is permitted by the employer’s plan.
• Certify that you are on record with Fidelity as being authorized to sign on behalf of the plan sponsor.

<table>
<thead>
<tr>
<th>Participant’s Date of Hire MM – DD – YYYY</th>
<th>Separation Date if applicable MM – DD – YYYY</th>
<th>Employer-Source Vesting %</th>
</tr>
</thead>
</table>

Print Plan Representative Name

Plan Representative Signature Date MM – DD – YYYY

SIGN

Did you print and sign the form, and attach any necessary documents? Did ALL required individuals sign? Send the form and any necessary documents to Fidelity.

Faxing 1-877-330-2476 (ONLY if your request doesn’t require spousal consent, a notary stamp, or a signature guarantee).

Questions? Go to fidelity.com/atwork or call 1-800-343-0860 (TTY, 1-800-259-9743), business days (except NYSE holidays) from 8 AM to midnight (ET).

Unless otherwise directed, deliver to:

Regular mail
Fidelity Investments
PO Box 770002
Cincinnati, OH 45277-0090

Overnight mail
Fidelity Investments
100 Crosby Parkway KC1E
Covington, KY 41015

On this form, “Fidelity” means Fidelity Investments Institutional Operations Company, Inc.